

THE BYLAWS OF THE CONSTITUTION

ARTICLE I - MEMBERSHIP

A. Baptized Membership

1. Admission into Membership

a. By Baptism

A person baptized with water into the name of the Father and of the Son and of the Holy Ghost shall be admitted into the baptized membership of this congregation if such person has been baptized by a pastor of this congregation or by someone formally designated by the Constitution or Bylaws of the congregation to perform this function.

In the case of emergency baptisms performed by persons other than those designated by the Constitution or Bylaws of this congregation, application for acceptance into the baptized membership of this congregation shall be made to the pastor. Upon receipt of such application the pastor shall investigate the circumstances of the baptism by consultation with responsible witnesses to determine the validity of the baptism. If the validity of the baptism can be established, a proper record of the baptism shall be made and the application shall be presented to the Voters Assembly for approval.

b. By Transfer

Upon receipt of a valid letter of transfer from a congregation in fellowship with this congregation, the Board of Elders shall receive an applicant into the baptized membership of the congregation. This action shall be reported at the Voter's Assembly at its next regular meeting.

c. Application for Spiritual Care

In the case of children baptized properly in a Christian church which is not in fellowship with this congregation, a formal application may be made on behalf of a child by at least one parent or guardian to have this congregation assume the responsibility of spiritual care of said child. Such application shall be presented to the pastor, who shall then present the application to the Voters Assembly for approval. Upon the receipt of such approval the child shall thereafter be regarded as a baptized member of the congregation.

2. Termination of Membership

In the case of members who have been confirmed, termination of communicant membership shall also constitute a termination of baptized membership.

In the case of baptized members who have not been confirmed before they have reached the age of 18 years, an effort shall be made by the pastor or the Board of Elders to enlist them for a course of formal instruction leading to confirmation. If such effort fails and such persons refuse to be confirmed, the Voters Assembly shall be empowered to remove such persons from the membership roster of the congregation. Refusal to be confirmed shall be considered an act of "self-exclusion" from the Christian Church because our Lord has commanded His disciples not only to be baptized but also to be instructed by the Church for discipleship [Matthew 28:18-20]. For this purpose the rite of confirmation has been established among us by the legitimate authority of the Church, which has been charged with such responsibility by our Lord.

The baptized membership of children may also be terminated under the following conditions:

a. Transfer to Another Congregation

A Transfer of membership to a congregation in fellowship with this congregation shall be made upon the request of at least one parent or guardian. Such request shall be made to the pastor, who shall be authorized to issue such transfer. Such transfer of membership shall be reported to the Voters Assembly at its next regular meeting.

b. Joining Other Churches

Baptized members who have joined another congregation outside the fellowship of this congregation automatically terminate their membership in this congregation by such action. When it has been responsibly determined that such action has been taken, the pastor shall report such action to the Voters Assembly at its next regular meeting.

c. Members Moving Away

Members moving away from this community without obtaining a transfer may be removed from the membership roster of this congregation by a resolution of the Voters Assembly.

d. Whereabouts Unknown

The names of members whose whereabouts are unknown may be removed from the membership roster of this congregation by a resolution of the Voters Assembly.

B. Communicant Membership

1. Admission into Membership

a. By Baptism

Adults who have been formally instructed in the fundamental doctrines of the Lutheran Church shall become communicant members by the sacred rite of Holy Baptism if they have not received a valid baptism prior to completion of their formal instruction.

b. By Confirmation

All persons who undergo the rite of confirmation approved by this congregation shall become communicant members by this sacred act.

c. By Transfer

Persons who present a valid letter of transfer from a congregation in fellowship with this congregation shall be accepted into communicant membership upon formal receipt and approval of such letter of transfer by the Board of Elders. This action shall be reported at the Voter's Assembly at its next regular meeting.

d. By Profession of Faith

Applications for communicant membership in this congregation may be made by persons not affiliated with a congregation in fellowship with this congregation by presenting satisfactory evidence of their qualifications for membership in a interview with the pastor and at least one elder. Such application shall be submitted by the pastor to the Voters Assembly for approval. If the application is approved, the applicant shall thereby become a communicant member of this congregation. This device shall ordinarily be used only in the case of people who have at one time in their life been instructed in the doctrines of the Lutheran Church and accepted into the communicant membership of a Lutheran congregation.

2. Termination of Membership

a. Transfer of Another Congregation

Communicant members desiring to join a congregation in fellowship with this congregation shall present their request for transfer of membership to the pastor, who shall be authorized to issue such transfer. Such transfer of membership shall be reported to the Voters Assembly at its regular meeting. In the event that a request for transfer is received by the church office at a time when the office of pastor is vacant the Board of Elders shall be authorized to issue the transfer and shall be responsible for reporting such transfer to the Voters Assembly.

b. Joining Other Churches

Communicant members who have joined another congregation outside the fellowship of this congregation automatically terminate their membership in this congregation by such action. The pastor (or the Board of Elders) shall report such action to the Voters Assembly at the next regular meeting of the body when it has been responsibly determined that such action has been taken.

c. Members Moving Away

Members moving away from this community without obtaining a transfer of membership to another congregation in fellowship with this congregation shall be encouraged to make such transfer. If no transfer of membership is requested, however, after a period of one year such a member may be removed from the membership roster of this congregation by a resolution of the Voters Assembly.

d. Whereabouts Unknown

The names of members whose whereabouts are unknown and cannot be established may be removed from the membership roster of this congregation by a resolution of the Voters Assembly and forthwith such membership is terminated.

e. Excommunication and Self-Exclusion

Any member who conducts himself in an unchristian manner shall be admonished according to Matthew 18:15-20. If he refuses to repent and to amend his sinful life after proper admonition he shall be excommunicated. A unanimous affirmative vote shall be required for every resolution of the Voters Assembly for excommunication. Any person who casts a dissenting vote shall offer valid reason to the Voters Assembly or the dissenting vote shall be declared void. The pastor and the Board of Elders shall decide whether the reason given is valid. An invalid reason shall render the dissenting vote void. If the pastor and the Board of Elders cannot agree

unanimously that the reason for the dissenting vote is not valid the dissenting vote shall stand and excommunication shall not be executed. Members unwilling to submit to the discipline described above may request a release from membership in this congregation. Such action shall be considered self-exclusion from the Christian Church.

Excommunication and/or self-exclusion shall terminate membership. Persons whose names have been removed from the membership roster of the congregation by excommunication or self-exclusion shall be notified of such action, if possible, by certified mail within one week after the action has been taken. Self-excluded and/or excommunicated persons, however, who repent and ask forgiveness of the congregation shall be reinstated into membership. Such confession of sins and application for reinstatement may be made to the pastor, who shall report the same to the Voters Assembly.

3. Duties of Membership

It shall be the duty of every communicant member to:

Attend all public worship services of the congregation, if possible;

Partake of Holy Communion regularly and frequently; if possible;

Use whatever opportunities are offered by the congregation for spiritual growth through study of the Holy Scriptures, if possible;

Provide for the proper Christian training of his or her children by instruction at home and through the agencies of the church;

Live a morally decent life before God and man, abstaining from open works of the flesh (Gal. 5:18-21);

Contribute material goods and personal service towards the maintenance of this congregation and the church at large according to his ability; and

Submit and conform to the rules and regulations of the congregation.

4. Status of Membership

A person whose communicant membership has been terminated has forfeited all rights and privilege of a member of this congregation and all claims upon the property of the congregation as such, or any part thereof, so long as he is not reinstated into membership.

C. Voting Membership

1. Admission into Membership

Persons who qualify for voting membership in this congregation as defined by its Constitution shall become voting members by formal request for such privilege from the Voters Assembly at a regular meeting of that body. No qualified person shall be denied the right of franchise. The right to vote shall not begin, however, until the next meeting following the acceptance of member into the Voters Assembly.

2. Termination of Membership

Absence from the meetings of the Voters Assembly for a period of one year shall terminate membership in the Voters Assembly. Such a member may, however, be reinstated into the voting membership upon requesting the Voters Assembly to do so. The right to vote shall not begin again, however, until the next meeting following such reinstatement.

ARTICLE II - MEETINGS

1. Regular Meetings

Regular meetings of the Voters Assembly shall be held in the months of January, April, July, and October on a date at a time designated in the Standing Rules attached to these Bylaws.

2. Annual Meeting

The regular meeting of the Voters Assembly held in the month of April shall be designated the Annual Meeting. At the Annual Meeting the election of officers shall be held and the budget for the following year shall be adopted.

3. Special Meetings

Special meetings of the Voters Assembly may be called by the Executive Director or the pastor at the request of any of the Administrative Boards. Notice of the date and time of the meeting and the nature of the business to be transacted shall be given at the Sunday worship services not less than one week prior to the meeting.

ARTICLE III - QUORUM

Ordinarily the voters present at a properly called meeting shall constitute a quorum to do business. However, for amending the Constitution, for the purchase or sale of real property, for the erection of buildings, for remodeling exceeding the cost of \$5,000, or for the removal from office of a called pastor or teacher, a majority of all voting members shall be required for a quorum. In the absence of a majority, those present may fix the date for an adjourned meeting for which at least five days written notice shall be given. The members who are present at such adjourned meeting shall constitute a quorum.

ARTICLE IV - CALLING PASTORS AND TEACHERS

When a pastor or parochial school teacher is to be called, the Board of Elders shall consult with the District President or his representative regarding the proper procedure to be followed and shall comply with the instruction given in so far as this is possible.

Any Voting Member may propose a qualified candidate to be added to the list of candidates submitted by the authorized district official in any properly called meeting of the Voters Assembly prior to the call meeting. Such candidates shall, however, be submitted to the proper district authority for consideration and advice before the names of such candidates are submitted to the congregation for election.

The calling of a pastor or teacher may be done at any properly called meeting of the Voters Assembly. Election shall be by ballot and a simple majority of all votes cast for any candidate on the list shall constitute election. If more than two persons are on the slate and the first ballot does not produce a simple majority, the person receiving the lowest number of votes shall be deleted from the slate for the next ballot. It shall be the duty of the Executive Director to see that notice of his election is delivered promptly to the candidate.

ARTICLE V - ELECTION OF OFFICERS AND ADMINISTRATIVE BOARDS

1. Nomination Procedure

At the January meeting of the Voting Assembly in a election year, the Parish Planning Council shall announce its selection of six (6) qualified Voting Members who, together with the Pastor, shall serve as the Nominating Committee. At this meeting, the Voters may submit to the Committee the names of possible candidates for office.

The Nominating Committee, as soon after the January meeting as possible, shall prepare a list of candidates drawn from among communicant members of the congregation who are 18 years of age or over, either male or female, and from the list submitted by the Voters at the January meeting. This list shall then be made available to communicant members of the congregation at least three weeks prior to the April meeting. Only male candidates shall be eligible for membership on the Board of Elders and to serve as Executive Director and Assistant Director.

Following the publication of the Nominating Committee's list, any communicant member of the congregation may submit to the Committee additional names for inclusion of the list and such names shall be placed in nomination by the Committee along with the candidates already chosen, provided:

- a. That names shall be submitted at least 10 days before the date of the April meeting of the Voters' Assembly, and
- b. That the Nominating Committee, through consultation with the Pastor(s) and the Board of Elders, shall have investigated the status of the proposed candidates and found them spiritually eligible for office and willing to serve.

The Nominating Committee, at least one week before the date of the April meeting, shall distribute to the entire membership the list of candidates for the following offices:

Executive Director, Assistant Executive Director(s), Treasurer, Directors of the various Administrative Boards, and Board members as necessary to complete the membership of each of the Administrative Boards.

2. Election Procedure.

From the list of candidates for each elective office submitted by the Nominating Committee, the Voting Assembly shall, at its April meeting, elect by ballot and simple majority, the following officers in the order herein indicated:

- a. An Executive Director
- b. An Assistant Executive Director(s)

- c. A Treasurer
 - d. Eight Directors, specifically nominated for the directorship of one of the following Boards: Elders, Evangelism, Christian Education, Young People's Work, Stewardship, Trustees, Family Life, Campus Ministry Board.
 - e. Board Members, to the number required to complete the membership of each of the Administrative Boards. The determination of the number of members required on each Board shall be an annual function of the Parish Planning Council and shall be decided no later than the December meeting of that body. Only candidates defeated for office may be placed in nomination by the Voting Membership at the election meeting for any office not yet filled.
3. Installation of Officers - Term of Office.

The newly elected officers and Board members of the congregation shall be installed on the last Sunday in June, and shall assume their duties of office as of July 1st. The term of office of all officers, Directors, and Board members shall be two years, terminating on June 30th of the second year of their terms. All Board Directors may be re-elected for a second term, but shall not be allowed to serve as a director more than two consecutively.

ARTICLE VI - DUTIES OF OFFICERS

FUNCTIONS, POWERS, ORGANIZATION OF ADMINISTRATIVE BOARDS AND THE PARISH PLANNING COUNCIL

I. Duties of Officers.

The Executive Director of the congregation shall preside at all meetings of the Voters Assembly. He shall, to the best of his ability, enforce the Constitution and By-Laws of the congregation and carry out the expressed will of the congregation as embodied in the resolutions of the Voters Assembly.

All Boards, committees, auxiliaries, groups, etc., in the congregation shall be responsible to the Executive Director, and he shall be welcome at any and all meetings of such groups but shall have no voting power in such groups. He shall also call and preside over the meetings of the Parish Planning Council and shall endeavor to coordinate the functions, plans, and activities of the congregation in all its parts for the total furtherance of the work of Christ's Kingdom in our midst.

The Executive Director shall appoint a secretary immediately after he has taken office who shall continue in office until the Executive Director's term of office expires. The Secretary shall be present at all Voters' meetings of the congregation and at all meetings of the Parish Planning Council and shall enter the minutes of all meetings of said groups in a permanent record book over the Secretary signature. The Secretary shall conduct all official correspondence of the Voters Assembly.

The Executive Director shall appoint an Auditing Committee consisting of any two qualified communicant members of the congregation other than the Treasurer and Financial Secretary to audit the financial records of the congregation. The Executive Director shall submit the Audit Committee's report at the April meeting of the Voters Assembly in each year.

The Assistant Executive Directors of the congregation in the absence of the Executive Director, shall act for and in the stead of the Executive Director. They shall be available for whatever duties the Executive Director shall assign to them as his representatives.

The Treasurer shall:

1. Be responsible for accurate recording of congregational receipts and disbursements and budgeted and actual expenditures according to proper accounting procedures and, as deemed advisable, shall suggest for congregational consideration improved methods and systems for keeping financial records.
2. Shall present a written, duplicated financial report at Voters' Meetings and a preliminary report at the Parish Planning Council meetings.
3. Shall submit permanent financial records for annual audit.
4. Shall be responsible for monthly remission of offerings for missions and church agencies and for prompt payment of salaries and bills authorized by the congregation or the Boards and Directors as duly constituted sources.

5. Shall furnish the congregation a surety bond in the sum designated by the Voters' Assembly, and such bond shall be procured and the premiums paid by the congregation.
6. Shall coordinate the flow of monies from the treasury to the various Boards in such a way that an adequate balance is retained for the payment of salaries and other regularly recurring expenses.
7. Shall receive from the Financial Secretary a report of all monies received through worship services, special offerings, or any other source and duly record same.
8. Shall sign all checks for payment of bills, salaries, or other financial commitments of the congregation of any sort.
9. Shall have available for all Boards a current record of their accrued disbursements and budget allotment.

II. The Parish Planning Council

The Parish Planning Council shall consist of the Executive Director, the Assistant Executive Director(s), the Treasurer, the Eight Directors of the Administrative Boards, and the Pastor(s) of the congregation, all of whom will hold membership on the Parish Planning Council until their term of office expires. It shall be the specific functions of the Parish Planning Council to:

1. Serve as the point of liaison between the Pastor(s), the Officers of the congregation, and the various Administrative Boards in planning the total work of the congregation.
2. Settle jurisdictional disputes between the several Administrative Boards.
3. Present to the Voters' Assembly at its July meeting a yearly plan of activity for the entire congregation as well as long-range plans for the development and expansion of Christ's work in our midst.
4. Prepare the agenda for the four (4) meetings of the Voters' Assembly.
5. Appoint the Nominating Committee as required and at the time required.
6. Fill unexpired terms or shortages of personnel by appointment.
7. Coordinate and establish the calendar of all Church and Chapel activities to alleviate scheduling conflicts both in the execution of programs and in the use of facilities.

The Parish Planning Council shall normally meet in each of the following months: March, June, September and December. Additional meetings may be called by the Executive Director of the congregation and/or the Pastor(s) as required.

The Parish Planning Council is not primarily a decision-making body but serves as a forum where the activities of the Administrative Boards may be discussed, evaluated, and coordinated, and where all such activities may be integrated into an overall congregational program. The Parish Planning Council shall be available at all times, however, for any additional functions which the Voting Membership may wish to confer upon it.

The Parish Planning Council shall keep a permanent set of minutes for each meeting, and such minutes shall be the property of the congregation.

III. The Administrative Boards - General Responsibilities

a. General Duties and Powers of Administrative Boards

Each Administrative Board shall submit a report of its activities at each regular meeting of the Voters Assembly and on such other occasions as the Voters Assembly shall require. Such reports shall include specific recommendations (if any) for congregational action and/or approval.

Each Administrative Board shall initiate and carry out such activities and programs within the congregation as will enable it to effectively perform the functions and duties assigned to it by the Constitution and Bylaws, or by specific resolution of the Voters Assembly.

Each Administrative Board shall be empowered to administer all funds set aside for its work by budget appropriation or by special resolution of the Voters Assembly, provided that the Voters Assembly may, at its discretion, restrict such expenditures to conform with the actual financial condition of the congregation at any given time. Each Administrative Board shall be jointly and severally liable for all expenditures not authorized either by the budget or by special resolution of the congregation.

Each Administrative Board shall keep a permanent set of minutes for each meeting, and such minutes shall be the property of the congregation.

b. Organization and Meetings of Administrative Boards

Each Administrative Board shall be under the direct control and supervision of the Director of that Board. Following the election of the Director of each Board and the number of Board members required, the Director of the respective Board shall designate and appoint from among the Board members at his own discretion those individuals who are to be responsible for various phases of the work of that Board. Such appointments are to be made within two weeks of the date of their election, and notification of such appointments is to be given to the Executive Director of the Congregation for publication to the members in the manner he deems most advisable.

The time and frequency of Board meetings shall be at the discretion of the Director of the Board and the Board members, except that, for good and sufficient reason, either the Executive Director of the congregation or the pastor(s) may call a meeting of the Board at any time. Meetings thus called shall be classified as special meetings, and each person involved shall be notified of the date, time and purpose of such a meeting.

IV. Duties of Administrative Boards

a. The Board of Elders

The nature of the duties of this board requires that only men noted for their knowledge of the Christian faith, experience with life as a disciple of Jesus Christ, and zeal for the kingdom of God shall be elected to membership. The board shall consist of at least six (6) members, including the elected Director of the board.

The basic objectives of the board are the care of the Pastor(s), the spiritual welfare of the members of the congregation, and all matters pertaining to the public worship of the congregation. Unless otherwise stated, the responsibilities of the Board of Elders also pertain to Christ the King Lutheran Chapel and LCMS students. The duties of this board shall, therefore, include the following:

1. The Board shall be responsible for all matters pertaining to baptized and communicant membership status in the congregation. This responsibility shall include the enforcement of all provisions of the Constitution and Bylaws regarding membership requirements as well as procedures governing admission into membership and termination of membership.
2. Members of the Board shall visit the members of the congregation in their homes on a regular basis according to a systematic program approved by the board. The purpose of such visits shall be to encourage regular attendance at worship services and Holy Communion and to promote the general spiritual development of each member of the congregation.
3. The Board shall be responsible for problems relating to delinquent members. It shall identify and visit delinquent members in an effort to restore such members to active participation in the life of the congregation and shall seek ways to prevent delinquency.
4. The Board shall train and supervise a Visitation Committee for visitation of all members who are hospitalized or confined to their homes because of chronic illness or other form of handicapped condition.
5. The Board shall compile and maintain an up-to-date list of all available agencies in the community which provide aid for special personal problems, such as alcoholism, drug abuse problems, juvenile delinquency, mental health problems, etc.
6. The Board shall annually examine the OFFICIAL ACTS RECORDS of the congregation and report the condition of those records to the Voters Assembly. Recommendations for improvement and storage of such records shall be made to the Voters Assembly whenever this seems necessary to the board.
7. The Board shall be responsible for the proper recording of all membership status changes in the MINUTES of the Voters Assembly.
8. The Board shall advise the Voters Assembly in all matters relating to the worship services of the congregation and shall provide specific recommendations, when necessary, regarding the scheduling of such services.
9. The Board shall be responsible for the enforcement of the provisions of Article VIII (Church Practices) of the Constitution of this congregation. Consequently, it shall examine, evaluate, and authorize all proposed changes in any worship forms and/or hymns used by the congregation in public worship.
10. It shall be the responsibility of this board to ensure that the worship services of the congregation be conducted "decently and in order." Such responsibility shall include the appointment, training, and supervision of an Ushering Staff.

11. The Board shall assist the pastor(s) in the administration of the Sacraments, the conduct of worship services, and other church rites when such assistance is requested.
12. The Board shall relate to the vicar in the same way it relates to the pastor of the congregation.
13. The responsibility for ministerial duties for Christ the King Lutheran Chapel shall be under the direction of the pastor and the Board of Elders.
14. The Board shall supervise the work of the church organist(s).
15. When the position of official church organist is vacant, the board shall arrange for the services of an organist for the worship services of the congregation until an official church organist can be obtained.
16. The Board shall examine the qualifications of all persons applying for the position of organist and shall make recommendations for employment to the Voters Assembly.
17. The Board shall provide a general supervision of the Altar Committee when there is a vacancy in the office of pastor.
18. The Board shall be responsible for all matters pertaining to the choir(s) and the choir director(s) and shall exercise such supervision as is considered necessary by the board. When appointment of a Choir Director is required, the board shall present recommendations for such appointment to the Voters Assembly.
19. The Board shall annually review the compensation of persons on the music staff of the congregation and make recommendations to the Voters Assembly regarding these matters as required.
20. The Board shall pray for the Pastor(s) and other leaders of the congregation.
21. The Board shall encourage the Pastor(s) in his work by word and action.
22. The Board shall be concerned about the spiritual, mental, and physical welfare of the Pastor(s) and his family (adequate compensation, housing, free time, vacation, assistance in times of illness, etc.) Such concern shall be expressed by reviewing these matters at least once a year and making recommendations for improvement, when indicated, to the Parish Planning Council and the Voters Assembly.
23. The Board shall assist the Pastor(s) in resolving the problems of members when such assistance is requested in difficult cases.
24. The Board shall provide leadership for the congregation in all matters pertaining to the calling of a new pastor when a vacancy in the pastoral office occurs.
25. When the office of Pastor is vacant or when temporary pastoral services are required, it shall be the duty of the board to secure such services for the congregation as needed. No pastor shall be selected for such services, however, who does not qualify for the pastoral office in a congregation of the same synod to which the congregation belongs.
26. The Board shall review the performance and salary of the Church Secretary(ies) annually and make recommendations to the Voters Assembly regarding changes in salary when indicated. When a vacancy in the office of Church Secretary occurs, the board, together with the Pastor(s), shall interview candidates for the job and make recommendations for hiring to the Voters Assembly. The board shall, however, have authority to hire temporary secretarial services whenever such services are required.
27. For administrative purposes the board shall monitor the work of all auxiliary agencies of the congregation which are not otherwise assigned to an administrative board by these Bylaws.
28. The Board shall prepare and submit an annual budget request in the form and at the time requested by the Board of Stewardship.

b. The Board of Evangelism

The Board of Evangelism shall consist of at least 5 members, including the elected Director of the Board. The basic objectives of this board are to proclaim the Gospel to the unchurched, to enlist and train members of the congregation for such proclamation, and to revive the spiritual life of church members who seem to have lost their love of Christ and the fellowship of God's people. The duties of this board shall, therefore, include the following:

1. The Board shall plan and manage all organized efforts of the congregation to gain new members.
2. The Board shall recruit and provide training opportunities for lay evangelists involved in evangelism programs of the congregation.
3. The Board shall encourage all members of the congregation to engage in witnessing to their faith in Christ and shall provide opportunities for all members of the congregation to learn the skills of effective witnessing.
4. The Board shall conduct surveys in the geographical area served by the congregation to discover

prospects for church membership and shall keep records of such surveys for evangelism programs of the congregation.

5. The Board shall develop and maintain a file on prospective members.
6. The Board shall be responsible for the orientation of all new members of the congregation and their integration into the organized life of the congregation. Such responsibility shall extend to a period of at least one full year after reception into membership.
7. The Board shall encourage members of the congregation who have moved out of the area served by the congregation to transfer their membership to a sister congregation in the area to which they have moved and shall inform the pastors of such congregations of the presence of such members in their area.
8. The Board shall promote an awareness in the congregation of the mission work done by the synod and the district to which the congregation belongs and shall encourage the involvement of the congregation in such efforts wherever this is appropriate.
9. The Board shall prepare and submit an annual budget request in the form and at the time requested by the Board of Stewardship.
10. The Board shall be responsible for all public relations activities that are specifically designed to project an image and awareness of Zion Lutheran Church to the outside community.
11. The Board shall be responsible for the personal welcome of visitors at our services.

c. The Board of Christian Education

The Board of Christian Education shall consist of at least 4 members, including the Director of the Board.

The basic objectives of this board are to administer the educational agencies of the congregation, establish policies which govern such agencies, and to recruit and train the personnel which is required to staff the educational agencies of the congregation.

The duties of this board shall, therefore, include the following:

1. The Board shall exercise a general supervision over all educational agencies of the congregation except classes conducted by the pastor which prepare people for membership in the congregation. Such classes conducted by the pastor shall be the concern of the Board of Elders.
2. The Board shall formulate policies governing educational agencies in the congregation when necessary. All policies, however, shall receive prior approval of the Voters Assembly before they shall be in effect.
3. The Board shall select and appoint the Sunday School Superintendent, Chairman of Nursery School Committee, and Director of weekday Education from the communicant membership of the congregation and such selection shall not be limited to members of the Board.
The term of office for the Sunday School Superintendent, Chairman of Nursery School Committee, and Director of weekday Education shall be two years. The Sunday School Superintendent, Chairman of Nursery School Committee, and Director of weekday education shall be elected in the month of January preceding the general election of officers of the congregation and shall take office on July 1. The Sunday School Superintendent, Chairman of Nursery School Committee, and Director of weekday Education shall be eligible for re-appointment after two years but shall not be allowed to serve more than two terms consecutively. When a vacancy occurs in this office, the remaining time in this officer's term shall be filled by appointment of the Board. The Sunday School Superintendent, Chairman of Nursery School Committee, and Director of weekday Education shall be an ex-officio member of the Board.
4. The Assistant Sunday School Superintendent shall be elected in the month of March preceding the general election of officers of the congregation and shall take office on July 1.
5. The Board shall evaluate and approve the curriculum and analyze the performance of the Sunday School and Nursery School on a regular basis and shall seek improvement wherever deficiencies are discovered.
6. The Board shall encourage members of the congregation on an individual basis to enroll in a course on Christian doctrine conducted by the pastor(s) at least once very four years.
7. It shall encourage the congregation to set up educational agencies in the congregation to serve all age levels and shall present plans for such agencies to the congregation when the need arises. The use of all educational agencies other than the Sunday School and confirmation classes conducted by the pastor shall first be approved by the Voters Assembly.
8. The Board shall assemble and maintain a card file of essential information on each child in the congregation from birth until the age of 18 years whether that child is enrolled in an educational agency of

the congregation or not.

9. The Board shall be responsible for the enrollment of every child in the congregation in an appropriate educational agency of the congregation and shall seek ways to maintain regular attendance in such agencies, except where such responsibility has been otherwise assigned by these Bylaws.
10. The Board shall be responsible for finding, recruiting, and training capable personnel for the various educational agencies of the congregation, except where such responsibility has been otherwise assigned by these Bylaws.
11. The Board shall establish written Guidelines which shall govern the operation of the Nursery School. Such Guidelines and any amendments thereof shall obtain prior approval of the Voters Assembly before they are put into effect and it shall be the duty of the Board to present such Guidelines and/or amendments to the Voters Assembly.
12. The Board shall encourage and assist parents in their task of Christian Education and training of their children as disciples of Jesus Christ wherever possible.
13. The Board shall make and maintain an inventory of educational materials, audio-visual aids, and equipment owned by the congregation and shall endeavor to improve the materials and equipment available when such improvement is required.
14. The Board shall inspect the educational facilities of the congregation at least annually and shall make all necessary recommendations for repair and/or improvement to the Board of Trustees.
15. The Board shall be responsible for maintaining the church library(ies). Such responsibility shall normally be discharged through a church Librarian who shall operate the church library(ies) according to regulations established by the board. The church Librarian shall be selected and appointment by the Board to serve for a period of time stated in the regulations which govern the operation of the church library(ies).
16. The Board shall be responsible for all matters pertaining to subscriptions to official church periodicals such as, THE LUTHERAN WITNESS and THE MICHIGAN LUTHERAN.
17. The Board shall prepare and submit an annual budget request in the form and at the time requested by the Board of Stewardship.

d. The Board of Young People's Work

The Board of Young People's Work shall consist of at least three (3) members, including the Director of the Board. The basic objectives of the Board shall be to promote the spiritual development of the young people of the congregation as disciples of Jesus Christ through fellowship activities with one another and involvement in the work of the congregation and the Church at large.

The duties of this board shall, therefore, include the following:

1. The Board shall supervise all Youth and Young Adult organizations in the congregation and shall be responsible for all policies which govern these groups. Such supervision shall include the review and evaluation of all Constitutions, Bylaws, and Standing Rules of any kind which are used by these groups. All such regulations shall receive the approval of the Board before they shall be in force.
2. The Board shall provide counsel and direction to persons responsible for the planning of programs for the youth groups of the congregation. The board shall also review and evaluate the year-round program plans of all youth groups in the congregation and such plans shall first be approved by the board before they are executed.
3. The Board shall promote the involvement of the youth of the congregation in youth organizations directed by the Lutheran Church--Missouri Synod, such as, the Lutheran Youth Fellowship and the Lutheran Single Adults of Michigan.
4. The Board shall advise the Board of Christian Education in the matter of Christian Education needs for the Youth of the congregation.
5. The Board shall encourage the involvement of the youth of the congregation in the evangelism activities of the congregation and shall provide counsel to the Board of Evangelism in matters related to this involvement.
6. The Board shall be responsible for the selection and training of all adults who counsel or direct organizations in the congregation designed for youth under the age of 18 years.
7. The Board shall prepare and submit an annual budget request in the form and at the time requested by the

Board of Stewardship.

e. The Board of Stewardship

The Board of Stewardship shall consist of at least four (4) members, including the Director of the Board.

The basic objectives of this Board are to initiate programs designed to develop biblical attitudes toward stewardship in the members of the congregation, to provide for the training and utilization of members of the congregation for the work of the kingdom of God, and to ensure the financial stability of the congregation and its work through a program of proportionate giving.

Responsibility for stewardship activities also include those at Christ the King Lutheran Chapel in accordance with the Policies outlined in Zion's Covenant Agreement with the Michigan District Mission and Ministry Council.

The duties of this Board shall, therefore, include the following:

1. The Board shall study the biblical principles regarding the stewardship of a Christian in all aspects of his life and shall include a systematic review of those principles in its work at least annually.
2. The Board shall endeavor to communicate the biblical principles of stewardship to all members of the congregation on a regular basis.
3. The Board shall compile and maintain an up-to-date file on all communicant members of the congregation regarding special training, education, talents, abilities, and interests which might be employed in the tasks assigned to the Church of God.
4. The Board shall consult regularly with other boards of the congregation through its Director to discover the needs of the congregation for the personal services of its members.
5. The Board shall be responsible for the recruitment of members of the congregation for service in the kingdom of God as the congregation provides opportunities for such service.
6. The Board shall provide a general supervision of the financial affairs of the congregation and shall provide counsel and direction to the Treasurer and the Financial Secretary when necessary.
7. The Board shall be responsible for the preparation of the annual budget of the congregation and shall present that budget to the regular Voters Assembly meeting in November.
8. The Board shall annually prepare a selected list of so called "non-budget purposes" to which contributions of the congregation might be directed. That list shall then be submitted to the Voters Assembly in its regular November meeting together with suggestions for gathering contributions for such purposes.
9. The Board shall examine and evaluate all requests for funds which originate outside of the congregation. Such requests shall be submitted to the board in writing along with a full explanation of the purposes for which the funds are intended and the reasons for which the funds are gathered. The Board shall not consider such requests in the presence of any person submitting the request or promoting the cause for which the funds are requested. If the Board decides that the request is worthy of consideration by the congregation, the Board shall submit the request to the Voters Assembly along with its recommendations in the matter.
10. The Board shall consider all offers of unsolicited gifts to the congregation and shall render a decision whether the gift is to be accepted or declined.
11. The Board shall study the various ways in which members of the congregation may contribute to the work of the Church through endowments, wills, bequests, etc. and shall inform the members of the congregation of such opportunities and the procedures which must be followed in order to make such contributions.
12. The Board shall determine which financial institution(s) shall handle the account(s) of the congregation unless otherwise directed by the Voters Assembly.
13. The Board shall be responsible for the selecting and recruiting of people to assist the Financial Secretary with the counting, recording, reporting, and depositing of all financial receipts of the congregation into accounts of the congregation.
14. The Board shall be responsible for the distribution of contribution envelopes to all communicant members who can be persuaded to use them. Such distribution shall be completed by January 1 of each year.
15. The Board shall annually review the financial procedures of the congregation together with the Treasurer and the Financial Secretary and shall recommend to the Voters Assembly and necessary improvements.

Financial Secretary

The Director of the Board of Stewardship shall appoint a Financial Secretary from among the members of the Board.

The duties of the Financial Secretary shall include the following:

1. The Financial Secretary shall keep an accurate record of the contributions of each communicant member who contributes by envelope or other means which enables the Financial Secretary to identify the contributor. Such contributors shall receive a written report of total contributions made during the year which shall be mailed or otherwise distributed by January 15.
2. The Financial Secretary shall keep an accurate record of the total amounts received at each worship service as well as all receipts and shall provide a statement of such receipts to the Treasurer of the congregation.
3. The Financial Secretary shall provide the Pastor and/or the Board of Elders with a record of contributions made by any communicant member upon request.
4. The Financial Secretary shall be responsible for the ordering of contribution envelopes.
5. The Financial Secretary shall provide a complete, written, duplicated report of all financial receipts as well as other matters pertaining to his office to the Voters Assembly at its regular April meeting as well as brief reports at all other regular meetings of the Voters Assembly.

f. The Board of Trustees

The Board of Trustees shall consist of at least three (3) members, including the Director of the Board.

The basic objectives of this Board are the proper maintenance and repair of church property, the representation of the congregation in all legal matters, and the general protection of the congregation against loss or damage in regard to all matters related to the church property. Church property as defined here also includes Christ the King Lutheran Chapel. Financial responsibility for maintenance and repairs at CTKLC must be in accordance with the Policies outlined in Zion's Covenant Agreement with the Michigan District Mission and Ministry Council. Special consideration for custodial duties at the chapel should be given to a CTKLC LCMS student.

The duties of this Board shall, therefore, include the following:

1. The Board shall execute all resolutions of the Voters Assembly regarding all purchases, repairs, and replacements of church property and equipment.
2. The Board shall make regular inspections of the church properties and equipment and shall arrange for the repair of such properties as needed.
3. The Board shall make recommendations to the Voters Assembly regarding the improvement or replacement of property or equipment in all cases involving and expenditure of more than \$500.00.
4. The Board shall conduct a annual inventory of all church property and equipment and shall maintain an up-to-date record of such property together with acquisition dates and approximate value of each item. A copy of this record shall be kept on file in the church office at all times.
5. The Board shall make an annual inventory of all legal documents in the possession of the congregation and shall be responsible for their safekeeping. A list of such documents shall accompany the annual report of this Board to the Voters Assembly and shall be attached to the official Minutes of the Voters Assembly.
6. The Board shall be responsible for making and issuing of keys for church property. This responsibility shall include maintaining an up-to-date list of all keys issued together with the names of the persons who hold the keys. This matter shall be reviewed annually and a copy of the list shall be kept on file in the church office at all times.
7. The Board shall supervise all storage facilities for church property, equipment, and supplies and shall be responsible for an orderly maintenance of the same. Recommendations regarding the improvement of such facilities shall be made to the Voters Assembly by this Board when necessary.
8. The Board shall negotiate all insurance contracts for the congregation and shall be responsible for the adequate coverage of all church property and equipment. Such responsibility shall include an annual review of all insurance coverage.
9. The Board shall negotiate all service contracts for equipment owned by the congregation.
10. The Board shall administer all affairs of the congregation related to Zion Lutheran Cemetery. [Part of NW1/4 of NE1/4 of Section 36, T15N-R5W, Nottawa Twp, Isabella Co., Mich.]
11. The Board shall develop all policies and regulations governing the use of church property and shall submit the same to the Voters Assembly for approval.
12. The Board shall approve all requests for the use of church properties and equipment as those requests are received by the church office.
13. The Board shall act as the legal representatives of the congregation in all matters pertaining to the civil

government and legal contracts. Such responsibility shall include the signing of legal documents as approved and directed by the Voters Assembly.

14. The Board shall appoint and supervise the work of the church janitor(s) and shall provide such supplies as needed for proper custodial care of the church property.
15. The Board shall annually review the salaries for all custodial help and shall make all necessary recommendations to the congregation regarding this matter.
16. Submit an annual budget request to the Board of Stewardship in the form and at the time requested by that Board.

g. The Board of Family Life

The Board of Family Life shall consist of at least three (3) members, including the Director of the Board.

The basic objectives of this Board are to strengthen the bonds of fellowship between members of the congregation develop activities to enhance and strengthen the family life our members and to help towardd the social integration of new members into the congregation.

The duties of this Board shall, therefore, include the following:

1. The Board shall plan, supervise, and implement social gatherings of the congregation from time to time throughout the year which shall be designed to encourage mutual cooperation, trust, and enjoyment of life together in the congregation. Special consideration shall be given to activities that enhance and strengthen the family life of members of all ages in the congregation.
2. The Board shall recruit and organize groups of members as necessary to accomplish the Board's objectives.
3. The Board shall work in concert with the Board of Evangelism to involve especially new members in family life activities in order for them to be introduced to other members of the congregation and to become socially involved with the congregation.
4. The Board shall have jurisdiction over all matters dealing with organized, church-sponsored recreational activities not otherwise assigned to another agency of this congregation.
5. The Board shall give due consideration to child care and other family needs which may arise in connection with planned family life activities and shall make provision in its budget for these concerns.
6. The Board shall prepare and submit an annual budget request in the form and at the time requested by the Board of Stewardship.

h. The Board for Campus Ministry

The Board for Campus Ministry shall consist of at least six members, including the elected Director of the board.

The membership makeup is as follows: The elected Director of the Board, two elected members at large, one elected member who is a LCMS faculty/staff member of CMU and member of Zion Lutheran Church, the President of Christ the King Chapel Lutheran Student Fellowship (LSF) who will be ex-officio, and one representative from the BMD who will be ex-officio and appointed by the BMD.

The basic objectives of this board shall be to develop and oversee the programs at CTK Chapel in accordance with the policy outlined in Zion's Covenant Agreement with the Michigan District Mission and Ministry Council..

The duties of this board shall, therefore, include the following:

1. The board shall be responsible for developing programs at CTKLC designed to compliment the ongoing Word and Sacrament Ministry.
2. The board shall develop and implement a plan for contacting all known LCMS students at CMU and encourage them to worship and participate in activities available through the Chapel.
3. The board shall develop and implement operational guidelines for the LSF and provide overall supervision to that organization.
4. The board shall develop and implement a system for tracking known CMU alumni of CTKLC.
5. The board shall develop and oversee a program to provide regular communication between LCMS students and parents of these students as to ongoing planned programs and activities at the Chapel.
6. The board shall plan and encourage activities that will support the international student ministry efforts at CTKLC.
7. The board shall engage in promoting activities, programs, and ministry at CTKLC through public relation efforts.
8. The board shall seek involvement of CMU faculty/staff members of Zion in supporting the programs at

CTKLC.

9. The board shall be responsible for developing the annual budget for campus ministry programs.

STANDING RULES

1. The Regular Meetings of the Voters Assembly shall be held on the forth Sunday of the month at 7:00 p.m.

INDEX OF AMENDMENTS TO THE CONSTITUTION, BYLAWS, AND STANDING RULES

- Jan 14, 1981 - Adopted revised Constitution with provision it would not go into effect until the revised Bylaws were adopted.
- April 5, 1981 - Adopted Bylaws. [Constitution goes into effect].
- June 7, 1981 - Adopted addition of "Standing Rules" to bylaws.
- Aug. 23, 1981 - Adopted amendments to the Bylaws, Article II and Article VI, Section 2. [Change month of voters assembly meeting and month of Parish Planning Council Meeting.]
- Nov. 14, 1982 - Adopted amendment to the Constitution of Zion Lutheran Church, Article VI - Privileges of Women.
- April 14, 1985 - Adopted amendments to the Bylaws, Article II, Section 1, to change the October meeting to June for the regular meetings of the Voters Assembly.
- Adopted amendments to the Bylaws, Article VI, Section 2, to change the regularly scheduled Parish Planning Council meeting in September to May.
- Jan. 11, 1987 - Adopted amendment to the Bylaws, Article VI, Section 4, b, 7, dropped and inserted No. 6 in Article VI, Section 4, c. All other duties in the list following were renumbered.
- April 10, 1988 - Adopted amendment to the Bylaws, Article V, Section 3, installation of Officers - Term of Office.
- Aug. 25, 1991 - Adopted amendment to the Bylaws, Article VI, Section 4, a.
- Aug. 25, 1991 - Added to the Bylaws Article VI, Section 4, h, Board for Campus Ministry.
- June 14, 1992 - Removal of "The Board for Campus Ministry" from our Bylaws.
- Nov. 8, 1992 - Adopted amendment to the Bylaws, Article I, Section A, b. and Article I, Section B, c.
- April 18, 1993 - Added to the Bylaws Article VI, Section 4, h, Board for Campus Ministry.
- Added Eight Directors to Article V. 2. d and Article VI 2.
- April 10, 1994 - Adopted amendment to the Bylaws, Article VI, Section 1, Paragraph 4, Duties of Officers.
- Adopted amendment to the Bylaws, Article VI, Section 4, e. 7 & 8 The Board of Stewardship.
- Aug. 27, 1995 - Adopted amendment to the Bylaws, Article VI, Section 4, h. 2 & 3 The Board for Campus Ministry.
- Jan. 14, 1996 - Revised the Board of Christian Education to include the direct supervision of the Nursery School and other Nursery related issues.
- Jan. 12, 1997 - Amended standing rule of time for each meeting to 7:00 p.m.
- April 11, 1999 - Amended the meeting dates to be quarterly (Jan., April, July, Oct.) and the fourth Sunday of the month.
- October 24, 1999 - Amended the bylaws reflect changes adopted regarding Sections of Article VI of the Bylaws as they pertain to the Board of Elders, Stewardship, Trustees, and Campus Ministry.
- October 30, 2005 - Amended the bylaws to reflect the name change in Article VI, Section g to The Board of Family Life.
Amended Article VI, Section g, 1-6.
Amended Article V, 2. D to reflect name change to Family Life.
Added to the Bylaws Article VI, II, 7.
Amended Article VI, IV, f, 12. 12 becomes 13, 13 becomes 14, 14 becomes 15, 16 becomes 16.

THE CONSTITUTION OF ZION LUTHERAN CHURCH
MT. PLEASANT, MICHIGAN

PREAMBLE

Whereas Christians enter a fellowship with one another when they are called to be the children of God through faith in our Lord Jesus Christ [John 1:12, 13; Eph. 4:4-6]; and

Whereas the Lord of the Church has directed that the spiritual life of His people be nourished and supported through the fellowship which He has established [Col. 3:16; Eph. 4:1-16; I Cor. 12; Eph. 5:18-21; Hebrew 10:23-25]; and

Whereas Christians are to keep the unity of the faith and to unite in a confession of their faith [Eph. 4:1-6; I Cor. 1:10]; and

Whereas Christians, as a body, should administer the office of the keys [John 20:21-23; Matt. 18:15-20]; and

Whereas the task of preaching the Gospel, enjoined upon us by our Lord Jesus Christ, requires the joint efforts of the members of the body of Christ as well as our private witness [Acts 1:8; Matt. 28:18-20; Rom. 10:11-15]; and

Whereas in such body all things should be done decently and in order [I Cor. 14-40]; and

Whereas our fellow Christians in times past have given us an example for such life together as Christians [Acts 2:42];

Therefore, we the members of Zion Lutheran Church, herewith adopt the following Constitution according to which all affairs of this congregation, both spiritual and material, shall be governed.

ARTICLE I - NAME

The name of this congregation shall be: ZION LUTHERAN CHURCH, MOUNT PLEASANT, MICHIGAN.

ARTICLE II - PURPOSE

The purpose of this congregation shall be to extend the kingdom of God by the preaching and teaching of the Word of God and by the administration of the Sacraments according to the doctrinal standard of the Lutheran Church [Article III], and to foster Christian fellowship and love.

ARTICLE III - STANDARD OF CONFESSION AND TEACHING

This congregation accepts all the canonical books of the Old and New Testaments as the inspired and revealed Word of God, and all the symbolical books of the Lutheran Church, contained in the Book of Concord of the year 1580, as the accurate presentation and true exposition of Christian doctrine drawn from the Holy Scriptures. Specifically, these symbols are: the three ecumenical Creeds, namely, the Apostles' Creed, the Nicene Creed, and the Athanasian Creed; the Unaltered Augsburg Confession; the Apology of the Augsburg Confession; the Smalkald Articles; Luther's Small Catechism; Luther's Large Catechism; and the Formula of Concord.

No doctrine or practice in conflict, or inconsistent, with the above norms of our faith and life shall be taught or tolerated in this congregation.

ARTICLE IV - MEMBERSHIP

The membership of this congregation shall consist of the following:

A. Baptized Members

Baptized members are all members who have been baptized with water in the name of the Father and of the Son and of the Holy Ghost including children on the membership roster who have not yet been confirmed.

B. Communicant Members

Communicant members are those baptized members of the congregation who have received formal instruction in the fundamental doctrines of the Lutheran Church; have formally declared their acceptance of the doctrinal standard contained in Article III of this Constitution; and hold no membership in any organization having religious doctrines or ceremonies which are contrary to the Word of God and the calling of a Christian; and have been received into communicant membership by procedures described in the Bylaws of this Constitution.

C. Voting Members

All Communicant members of the congregation who have reached the age of 18 years and have signed the Constitution of this congregation in a regular meeting of the Voters Assembly shall have the right to vote in the meetings of the Voters Assembly except in cases otherwise restricted by this Constitution or its Bylaws.

ARTICLE V - AUTHORITY OF THE CONGREGATION

A. .General

The congregation as a body, through the voting members, shall have supreme power to administer and manage all its external and internal affairs.

The establishment and conduct of all institutions and societies within the congregation, such as Sunday School, youth societies, ladies organizations, choir, etc., shall at all times be subject to the approval and supervision of the congregation. The congregation, however, shall not be empowered to decide anything contrary to the Word of God and the symbols of the Lutheran Church [Article III], and any such decision shall be null and void.

B. Right of Calling

The right of calling pastors and teachers shall be vested in the congregation and exercised through the voting members and shall never be delegated to a smaller body or to an individual.

C. Decisions

Matters of doctrine and conscience shall be decided by the Word of God; other matters shall be decided by the Voters Assembly by a majority vote of the members present at a legally called meeting unless otherwise specified by the Constitution or Bylaws.

D. Power of Officers

Officers or committees of the congregation, whether elected by the voters or appointed, shall have no authority beyond that which has been conferred upon them, and whatever power may have been delegated to them may at any time be altered or revoked by the voters.

E. Removal from Office

Any officer, pastor or teacher may be removed from office by the congregation, by ballot, in Christian lawful order, for one of the following causes; persistent adherence to false doctrine, scandalous life, and willful neglect of official duties or evident and protracted incapacity to perform the function of the office to which that person has been called. Such action shall, however, require a 2/3 majority vote.

ARTICLE VI- PRIVILEGES OF WOMEN

Women who have reached the age of 18 years may hold voting membership in the congregation and serve as officers and as members of boards and committees as long as these positions are not directly involved in the specific functions of the pastoral office [preaching, the public administrations of the sacraments, church discipline] and as long as this service does not violate the order of creation [usurping authority over men]. Accordingly, they shall not serve as members of the Board of Elders, as chairman of the congregation, or as vice-chairman of the congregation.

ARTICLE VII - FULL-TIME PROFESSIONAL CHURCH WORKERS

Only such candidates shall be called and elected to serve as pastors or as full-time professional church workers who profess acceptance of, and pledge faithful adherence to, the confessions of this congregation as set forth in Article III of this Constitution and are qualified for their work. Such full-time church workers shall, in the call extended to and accepted by them, be pledged to this doctrinal standard.

The office of pastor and teacher shall, furthermore, be conferred upon such ministers, teachers, or candidates only as are members of, or have applied for membership in, the same orthodox synod to which the congregation belongs, and have been properly and rightly called by the congregation.

In the absence of adequate cause for dismissal, as defined in the Constitution of the congregation, the tenure of office of a called pastor or Christian day school teacher shall be the remainder of his active life, or until the Lord calls him into another field of service.

ARTICLE VIII - OFFICERS

The officers of this congregation shall be such officers, boards, or committees as the Bylaws of this congregation may prescribe.

ARTICLE IX - CHURCH PRACTICES

Only such hymns, prayers and liturgies shall be used in the public services of the congregation and in all ministerial acts as conform to the doctrinal standard of Article III. Likewise, in all classes for instruction in Christian doctrine only such books and materials shall be used as conform to this standard.

ARTICLE X - PROPERTY RIGHTS

If, at any time, a separation should take place on account of doctrine within this congregation, the advice of the officers of District and Synod shall be sought. If, despite all efforts to compose differences in peace and love, a division into factions of the congregation shall occur, the property of the congregation and all benefits therewith connected shall remain with those members who continue to adhere in confession and practice to Articles III and XI of this Constitution.

In the event the congregation should totally disband for any reason, the property and all rights connected therewith shall be transferred to the Michigan District of the Lutheran Church--Missouri Synod.

ARTICLE XI - SYNODICAL MEMBERSHIP

The congregation shall hold membership in the Lutheran Church--Missouri Synod as long as this synod remains true to the Word of God and the Lutheran Confessions. This congregation and its pastor shall participate in the district convention of the synod in accordance with the Constitution and Bylaws of said district.

ARTICLE XII - BYLAWS

This congregation may adopt such Bylaws as may be required for the accomplishment of its purpose in conformity with this Constitution.

ARTICLE XIII - UNALTERABLE ARTICLES OF THE CONSTITUTION

The following articles of this Constitution or sections thereof shall be unalterable and irrevocable: III, IV, VII, IX, XIII.

ARTICLE XIV - CHANGING THE CONSTITUTION AND BYLAWS

Amendments to the Constitution and Bylaws may be adopted at a regular meeting of the Voters Assembly provided the following requirements are met:

1. Proposed amendment must not conflict with the Word of God or the symbols of the Lutheran Church as enumerated in Article III.
2. All voting members shall receive a copy of the proposed amendment in writing prior to the meeting in which the amendment is to be proposed.
3. The proposed amendment to the Constitution shall receive an affirmative vote of a 3/4 majority of the members present at two consecutive regular meetings of the Voters Assembly.
4. The proposed amendment to the Bylaws shall receive the affirmative vote of 3/4 majority of the voting members present.

Date Adopted: 4 January 1981

Amended: 14 November 1982

NOTICE

All changes or amendments to this constitution must be approved by the Committee on Constitutions of the Michigan District of the Lutheran Church--Missouri Synod before such changes or amendments can become effective. [See the Synodical Handbook, paragraph 1.21]

All changes and amendments which are to be submitted to the Committee on Constitutions are to be sent to the District President of the Michigan District of the Lutheran Church--Missouri Synod.