APPROVED MINUTES OF THE
VOTERS' ASSEMBLY OF ZION LUTHERAN CHURCH
Mt. Pleasant, Michigan
January 24, 2010

Pastor Reith opened the meeting at 7:07 p.m. with a devotion. Director Brian Tice conducted the meeting.

Members present: 32 of 67 active voters.

There were no new voting members present.

Minutes: Motion by Bill Whitehead and seconded by Bonnie Mauk to accept the minutes of the regular voters' meeting of October 25, 2009. Motion passed.

Treasurer's Report: Treasurer Gary Hayes presented the treasurer's report.

Board Reports

Campus Ministry: Anne Bakker reported that there are special needs for the international community. The international program continues to be active.

Education: Karyn Kiefer reported that the educational ministry is going as expected. The board is now preparing for VBS.

Elders: Todd Greenlee reported the following: Baptisms: Luke Wirsing and Keigan Cooper, Adult Confirmation: Joseph Carr. Transfer In: Sarah Jean Buckley from Trinity Lutheran, Reese, MI and the following from Alma, MI: Carol Durst, Burt Henry, Alexandria Henry, Brant Jarred Henry, Jeffrey Kuehnlein, Cheryl Kuehnlein, Jenna Kuehnlein, Megan Kuehnlein, Jared Kuehnlein, Jayce Kuehnlein, Richard Palmer, Darlene Palmer, William Brostrom, Elizabeth Brostrom, Lois Miller, Leland Oswald, Marilyn Oswald.

Evangelism: John Schimmelmann reported that the new member orientation in December had over 60 in attendance and will become an annual event for new members.

Family Life: Linda Hanley says the Friday night Fun Nights are successful. The winter getaway has been canceled. The board is always open to new suggestions for activities.

Trustees: Joe Claybaugh asked the members to help out with workshops this spring to clean up and offered some adaptive changes for better storage.

Stewardship: Mitzi Chaffer explained that the Community Compassion Network will need at least 50 people from Zion to help in the distribution on the morning of June 26. More information will be published in the newsletter.

Young People's Work: Anne Hayes says sledding will happen when the weather cooperates. The Youth are already planning the Easter Breakfast.

General Committee Reports

Thrivent: Sherri Camp is no longer reports for Thrivent. Questions should be directed to JoAnn Gust.

New Sanctuary Report: William Whitehead gave a brief update on the status of the new sanctuary. Joe Claybaugh has installed a display window in the narthex that will house one of the stained glass windows. The voters thank Bill for all his work in getting the plans administered for the sanctuary.

Old Business:

1. Motion by Linda Hanley and seconded by David Coyne to accept the Building Usage Policy. Motion passed.

2. Motion by Karyn Kiefer on the following resolution, and seconded by Richard Harless.

Resolution to appoint a Capital Campaign Committee

WHEREAS Zion Lutheran Church remains committed to the building of a new Sanctuary; and

WHEREAS, the building of said New Sanctuary cannot be accomplished without the raising of sufficient funds; therefore be it

RESOLVED, that Zion Lutheran Church authorizes the Executive Director to appoint a Capitol Campaign Committee.

Motion passed.

Note: Dale Gust to direct the Capital Campaign. More information to follow regarding donations, pledges, final cost, etc.

New Business:

1. Motion by Richard Harless, and seconded by Linda Hanley to accept the following resolution:

Resolution to Reaffirm JBS as the Design Build Contractor

WHEREAS, Zion Lutheran Church reaffirmed the use of the design build process (10-25-09); and

WHEREAS, this process has proceeded to the point that a contractor's input is needed, be it

RESOLVED, that Zion Lutheran Church reaffirm the use of JBS Contractors as the design build contractor. **Motion passed.**

2. Motion by Pastor Reith and seconded by Kayrn Kiefer to accept the following resolution:

Resolution to transfer funds from Building Fund to New Sanctuary Fund
WHEREAS there has been $420.00 donated for signage for the trees that have been planted, with said money now residing in the New Facility Fund, and
WHEREAS the Mortgage for Phase I has been retired; therefore be it
RESOLVED that $420.00 be retained in the New Facility Fund for signage and the rest of the funds be transferred to the New Sanctuary Fund with all future funds going to the New Sanctuary Fund.
Motion passed.

3. Bylaw changes. Karyn Kiefer submitted proposed changes to the bylaws of the constitution with regard to the Board of Christian Education. Action will be taken at the next regular voters' meeting. Underlined wording are the considered changes. Italic wording is the current bylaw.

Proposed Board of Education Bylaw changes to remove the *italicized* words and replace with the following (underlined) words/phrases.

The Board of Christian Education

The Board of Christian Education shall consist of at least 4 members, including the Director of the Board.
The basic objectives of this board are to administer the educational agencies of the congregation, establish policies ***which*** **(that)** govern such agencies, and to recruit and train the personnel that is required to staff the educational agencies of the congregation. The duties of this board shall, therefore, include the following:

1. The Board shall exercise a general supervision over all educational agencies of the congregation except classes, conducted by the pastor, which prepare people for membership in the congregation. Such classes conducted by the pastor shall be the concern of the Board of Elders.
2. The Board shall formulate policies governing educational agencies in the congregation when necessary. All policies, however, shall receive prior approval of the Voters' Assembly before they shall be in effect.
3. The Board shall select and appoint the ***Sunday School Superintendent, Chairman of Nursery School Committee, and Director of Weekday Education*** (**School Sunday Superintendent, Preschool Coordinator, and Weekday Education Coordinator)** from the communicant membership of the congregation and such selection shall not be limited to members of the Board.

   The term of office for the Sunday School Superintendent, Chairman of Nursery School Committee, and Director of Weekday Education shall be two years. The Sunday School Superintendent, Chairman of Nursery School Committee, and Director of Weekday Education shall be elected in the month of January preceding the general election of officers of the congregation and shall take office on July 1.

(The term of office for the Sunday School Superintendent, Preschool Coordinator and Weekday Education Coordinator shall be two years. The Sunday School Superintendent, Preschool Coordinator, and Weekday Education Coordinator shall be elected in the month of March and shall take office on July 1.)

The Sunday School Superintendent, Chairman of Nursery School Committee, and Director of Weekday Education shall be eligible for re-appointment after two years but shall not be allowed to serve more than two terms consecutively.

(The Sunday School Superintendent, Preschool Coordinator and Weekday Education Coordinator shall be eligible for re-appointment.)

When a vacancy occurs in this office, the remaining time in this officer's term shall be filled by appointment of the Board. ***The Sunday School Superintendent, Chairman of Nursery School Committee, and Director of weekday Education shall be an ex-officio member of the Board.***

(The Sunday School Superintendent, Preschool Coordinator and Weekday Education Coordinator shall be an ex-officio member of the Board if not a regular Board member.)

4. ***The Assistant Sunday School Superintendent shall be elected in the month of March preceding the general election of officers of the congregation and shall take office on July 1.***

   (The Assistant Sunday School Superintendent shall be elected in the month of March and shall take office on July 1.)

5. The Board shall evaluate and approve the curriculum and analyze the performance of the Sunday School and ***Nursery School*** **(Preschool)** on a regular basis and shall seek improvement wherever deficiencies are discovered.

6. The Board shall encourage members of the congregation on an individual basis ***to enroll in a course on Christian doctrine conducted by the pastor(s) at least once every four years.***

   (to enroll at least once every four years in a course on Christian doctrine conducted by the pastor(s).)

7. It shall encourage the congregation to set up educational agencies in the congregation to serve all age levels and shall present plans for such agencies to the congregation when the need arises. ***The use of all educational agencies other than the Sunday School and confirmation classes conducted by the pastor shall first be approved by the Voters' Assembly.***

(The formation of all educational agencies other than the Sunday School, Preschool, VBS and confirmation classes conducted by the pastor shall first be approved by the Voters' Assembly.)

8. The Board shall assemble and maintain a card file of essential information on each child in the congregation from birth until the age of 18 years whether that child is enrolled in an educational agency of the congregation or not.
9. The Board shall be responsible for the enrollment of every child in the congregation in an appropriate educational agency of the congregation and shall seek ways to maintain regular attendance in such agencies, except where such responsibility has been otherwise assigned by these Bylaws.
10. The Board shall be responsible for finding, recruiting, and training capable personnel for the various educational agencies of the congregation, except where such responsibility has been otherwise assigned by these Bylaws.
11. The Board shall establish written Guidelines ***which*** **(that)** shall govern the operation of the ***Nursery School*** **(Preschool).** Such Guidelines and any amendments thereof shall obtain prior approval of the Voters' Assembly before they are put into effect and it shall be the duty of the Board to present such Guidelines and/or amendments to the Voters' Assembly.
12. The Board shall encourage and assist parents in their task of Christian Education and training of their children as disciples of Jesus Christ wherever possible.
13. The Board shall make and maintain an inventory of educational materials, audio-visual aids, and equipment owned by the congregation and shall endeavor to improve the materials and equipment available when such improvement is required.
14. The Board shall inspect the educational facilities of the congregation at least annually and shall make all necessary recommendations for repair and/or improvement to the Board of Trustees.
15. The Board shall be responsible for maintaining the church library(ies). Such responsibility shall normally be discharged through a church Librarian who shall operate the church library(ies) according to ***regulations*** **(guidelines)** established by the board. The church Librarian shall be selected and ***appointment*** **(appointed)** by the Board. ***to serve for a period of time stated in the regulations which govern the operation of the church library(ies). (Delete)***

16. The Board shall be responsible for all matters pertaining to subscriptions to official church periodicals such as, THE LUTHERAN WITNESS and THE MICHIGAN LUTHERAN. (Delete all of 16)

16. The Board shall prepare and submit an annual budget request in the form and at the time requested by the Board of Stewardship.

Pastor Reith closed the meeting with the benediction at 7:55 p.m.

Respectfully submitted,

John Schimmelmann
Secretary to the Voters' Assembly